



November 10, 2008

Z1 Solutions
88 Inverness Circle East, Unit L106
Englewood, CO 80112

To Whom It May Concern

I am writing this letter as a form of my sincere recommendation of the services of Z1 Solutions. Z1 Solutions worked with me in my bid to become an employee of Immucor Gamma. That process started in July of 2007 and culminated in an offer of employment with Immucor Gamma in October. I couldn't be happier with the result or with my experience with Z1.

My main points of contact through recruitment process were Chad Travers and Sarah Franklin. These individuals dealt with me directly from the start of the process through my hire and resignation from my former employer and finally with the start of my career with Immucor Gamma. Of all my experiences with recruiters and recruiting firms, nothing matches my experience with Sarah and Chad and their handling of my recruitment.

Throughout the process, I was always kept apprised of next steps and my status within the recruiting process. Chad and Sarah were always very forthright with me about my chances with Immucor Gamma and helped me position myself to increase those chances. Additionally, they were very candid about the company I was interviewing with. They painted a very good picture of the company and its direction so that I could make an informed decision as to my fit within this company.

They were extremely thorough in their preparation and in aiding in my preparation in what amounted to 2 phone interviews and 2 in person interviews. I never felt as though I wasn't 100% prepared for an interview.

I am so happy to be with Immucor Gamma, and I thank Chad, Sarah and all at Z1 for giving me the opportunity and helping me secure that opportunity. This is truly a quality group dedicated to placing quality people with quality companies.

Kindest regards,

A handwritten signature in black ink, appearing to read "Bradley Clark". The signature is fluid and cursive, with a horizontal line extending to the left.

Bradley Clark, MT(ASCP)
Blood Bank Systems Specialist
Immucor Gamma
www.immucor.com

