



Throughout my tenure as an executive within the Healthcare Industry, identifying and sourcing the right talent has been paramount to delivering the results that today's business demands. My industry in particular, has grown fiercely competitive and has continuously consolidated over the past decade. While product and service are foundational to any business, the people are the true differentiator.

Over the past seven years, my association with Z1 Solutions has yielded tremendous benefit to the businesses I've served. Dain Syverson and his team truly understand the "how" behind people strategy development. What sets Z1 apart is their upfront work to fully understand their client's business goals and objectives, and then sourcing and placing the ideal candidate based upon critical success factors that comprise the ideal fit from the standpoint of both the employer and employee.

My personal experience with, and utilization of Z1 Solutions, extends across two distinct business environments, including a large Global Corporation, Roche Diagnostics, and most recently, an emerging and rapidly growing business, Polymer Technology Systems. Each business scenario presented different needs, and challenges to Z1, and in each instance, top talent was delivered, not only meeting, but exceeding my expectations.

Based upon my experience and success with Dain and his team, I would strongly encourage any business professional tasked with building teams, to utilize the skill and experience that Z1 Solutions brings.

Bill Bartelson

Chief Marketing Officer

Polymer Technology Systems, Inc.