



October 28, 2008

To Whom It May Concern,

I would like to confirm that INOVA Diagnostics, Inc. has dealt with Z1 Solutions for several placements with our company over the last year. Z1 has provided our business with excellent support and their work was a major factor in meeting our needs for difficult-to-fill positions.

I can confidently recommend Z1 as a solid and reliable service provider, and experts in their field.

Sincerely,

Valerie Brouillette  
Human Resources Manager  
INOVA Diagnostics, Inc.